

Judge Gorsuch Majority Opinions

Decisions favorable to employer:

- *Hwang v. Kansas State Univ.*, 753 F.3d 1159 (10th Cir. 2014)
- *Myers v. Knight Protective Serv., Inc.*, 774 F.3d 1246 (10th Cir. 2014)
- *Roberts v. Int'l Bus. Machines Corp.*, 733 F.3d 1306 (10th Cir. 2013)
- *Elwell v. Oklahoma ex rel. Bd. of Regents of Univ. of Oklahoma*, 693 F.3d 1303 (10th Cir. 2012)
- *Almond v. Unified Sch. Dist. No. 501*, 665 F.3d 1174 (10th Cir. 2011)
- *Johnson v. Weld Cty., Colo.*, 594 F.3d 1202 (10th Cir. 2010)
- *Hinds v. Sprint/United Mgmt. Co.*, 523 F.3d 1187 (10th Cir. 2008)
- *Montes v. Vail Clinic, Inc.*, 497 F.3d 1160 (10th Cir. 2007)
- *Young v. Dillon Companies, Inc.*, 468 F.3d 1243 (10th Cir. 2006)

Decision partially favorable to employer and partially favorable to employee:

- *Barrett v. Salt Lake Cty.*, 754 F.3d 864 (10th Cir. 2014)
- *Williams v. W.D. Sports, N.M., Inc.*, 497 F.3d 1079 (10th Cir. 2007)

Decision favorable to employee:

- *Walton v. Powell*, 821 F.3d 1204 (10th Cir. 2016)
- *Energy W. Mining Co. v. Oliver*, 555 F.3d 1211 (10th Cir. 2009)
- *Orr v. City of Albuquerque*, 531 F.3d 1210 (10th Cir. 2008)